



HARVESTING IN SPANISH, Inc.



Guidance, Agreement and Liability Release Form for Teams and Visitors.

I. **SAFETY AND SECURITY**

PUBLIC BUS SYSTEM: Harvesting In Spanish (HIS) strongly discourages non-Salvadorans from riding the public buses alone, due to the careless driving habits of the drivers, who are employees of the bus line and not of a municipality. If you ride the public buses, Harvesting In Spanish nor it's representatives will be responsible for any loss or damage to personal property, or harm or injury to your person.

DOWNTOWN: You are advised to stay out of downtown San Salvador as much as possible, because that is always where traffic is heavy and more criminals are present. There are many secure malls and government service offices outside the center of San Salvador that are easily and safely accessed.

BEACHES: There are many beautiful beaches in El Salvador. It is recommended that you only go to those where there are lifeguards. Be aware that there is a dangerous, strong undertow in the Pacific Ocean surrounding El Salvador, so don't go out to where your knees are under water.

TRAVELING ALONE: Whenever you are not on one of the ministry sites of Harvesting In Spanish, it is advisable to be accompanied so you have someone to support you if the police or someone else stops you before you learn enough Spanish.

KIDNAPPING: Though Evangelical missionaries have never been targets, you should take all these safety precautions:

- 1) When you leave a ministry site, notify guards or staff members of your destination and if possible, estimated time of your return.
- 2) Where you are staying, what routes you travel, phone numbers, your flight dates and plans, your schedule, etc. is personal information that you should not share with someone you do not know well.
- 3) If you have to travel to a ministry site on a regular basis in a suspect area, try to take different routes on different days, and at different times.
- 4) Do not speak in public in either Spanish or English about provocative financial issues, and do not "flash" large quantities of cash, checks or credit cards in public view or in banks and ATM locations.

In the event of a kidnapping, Harvesting In Spanish, Inc. and its affiliates will not and cannot be responsible for any ransom or extortion demanded.

CRIME IN GENERAL: Just like in any country, including the United States and Canada, there are slum areas or street gang areas that the average person does not visit due to the risk. Likewise in El Salvador, there are certain areas that are considered dangerous due to drug trafficking and crime. Once in El Salvador you will learn where these areas are so that you do not normally visit them.

II. **POLITICAL INVOLVEMENT**

You must remain politically neutral, and at no time should you publicly support or endorse any of the Salvadoran political parties, which is illegal.

III. **HEALTH AND WELL-BEING**

WATER: You are advised to avoid drinking water not filtered or commercially bottled, or ice or beverages prepared with such water. Doing so could lead to contracting internal parasites, diarrhea, Typhoid Fever, Hepatitis, amongst other problems.

STREET FOODS: Eating foods sold and/or prepared along the public streets and sidewalks is forbidden. You are strongly advised to avoid eating foods off street vendors, and should look for foods that are pre-packaged by a factory or well-known company, or foods prepared in a well-established restaurant.

HEALTH INSURANCE: If you serve with HIS for 3 months or more you must purchase health insurance that covers you in El Salvador.

You guarantee that you will be responsible to cover all personal medical expenses.

IMMUNIZATIONS: It is your responsibility to check for recommended vaccinations for travel abroad. You are urged to thoroughly investigate all short-term and long-term side effects that can be produced by certain vaccinations before taking them such as for malaria. Sometimes the side effects or long-term effects can be more harmful than the very illness you are trying to avoid!

IV. **PERSONAL ATTIRE AND PRESENTATION**

Unfortunately, it is common practice anywhere in the world to judge people by their outward appearance more than by their inward grace. We ask for your cooperation in observing the following recommendations relating to personal appearance, so as not to hinder our relationship with pastors and Christian leaders and so as not to encourage our children to be "different" in these ways:

CLOTHING: Shorts or skirts that are more than 3" above the knee, tight or revealing clothing, shirts with suggestive words, halter tops, shirts that bare the midriff, or spandex.

TATTOOS: Tattoos must be covered by clothing as much as possible. Do not use exotic hair colors.

JEWELRY & BODY PIERCING: The only acceptable body piercings are those of the ears. One piercing per ear is best. We like men to have no body piercings.

SWIMMING ATTIRE: Two-piece swim suits not covered by a long t-shirt are not allowed for women. Men are not allowed to wear bikini trunks. At the Home, swimming attire is very conservative. Shorts and shirts are commonly worn by women and girls over their swim suits.

SPORTS ATTIRE: No spandex. Men must wear shirts.

CHURCH ATTIRE: Men should wear nice jeans, slacks or a suit, and a collared shirt. Women should wear a skirt (no shorter than 3" above the knee) and a nice shirt or blouse. Sandals, high heels or flats are all acceptable: no t-shirts, shorts, sweat pants, torn pants. Women should not wear pants, flip flops shorts, t-shirts, sundresses or tank tops to church. If you did not bring proper attire, we might have something acceptable I our clothing storage room.

V. **PERSONAL CONDUCT**

MUSIC PREFERENCES: We teach our children to listen to Christian or classical music only, and we ask your help in maintaining this standard.

MOVIES & TELEVISION PREFERENCES: DVD's and TV can be shown to our children at designated times (normally on Saturday evenings). Sexual content, offensive language, violent or frightening visuals or audios are not acceptable.

READING MATERIAL: Reading material for our children must be censored in the same manner as movies and TV.

ROMANCE AND DATING: No romance or public displays of affection (except between married couples) is permitted. Remember that our children are watching and learning.

OFFENSIVE LANGUAGE: Never use English or Spanish language that is swearing, offensive or disrespectful.

DAMAGE TO MINISTRY PROPERTY: The cost of repairing any damage to ministry property or vehicles due to negligence or done deliberately will be paid by the person responsible.

VI. **RELATIONSHIPS WITH CHILDREN**

All relations with our children must be even-handed. Refrain from showing special attention or favoritism to a particular child or group of children. Our children suffered rejection in the past, and are sensitive to being excluded.

VII. **AUTHORITY**

Adults are expected to exercise proper authority over children.

When one of our officials visits your home, church or schools, he submits to your authority. When you are visiting our Shalom Home, church, school or other ministry venue, we expect you to submit to our ordained authority and that of the appointed officials over each outreach and ministry.

VIII. **CONFLICT RESOLUTION**

We believe that the Bible commands all of us to make every effort to live at peace together and to resolve disputes with each other in private or within the Christian church (see Matthew 18:15-20; I Corinthians 6:1-8; and Ephesians 4:11).

IX. **TERMINATION**

Harvesting In Spanish, Inc. (HIS) reserves the right to terminate your service if your presence is considered a threat to the values and goals of the ministry.

You agree not to cause anything that disturbs good harmony among our staff and children, or creates discontentment between the children and staff members.

You further agree not to teach or espouse anything that produces Scriptural controversy, or that confuses or diminishes the faith of another person.

ATTENTION: Sign and duplicate this page, and return the copy that has the original signatures to HIS, SAL 723, PO BOX 02-5364, Miami, FL 33102-5364, for our files.

I, _____, have read and accept each aforementioned policy and procedure of Harvesting In Spanish, and agree to abide by them when accepted for service with HIS.

I hereby release Harvesting In Spanish, Inc., its affiliates, officers and representatives from any legal responsibility for any incident that occurs when we are not abiding by the conditions, policies and recommendations outlined above and holds HIS blameless.

Release Waiver

For the consideration of the acceptance of our request to arrive at Harvesting In Spanish, Inc. in El Salvador and it's contractors (known as Asociación de Amigos para Latinoamérica , and Templo Piedras Vivas) I do hereby for myself, my heirs, executors, and administrators waive, release, and forever discharge any and all rights and claims for injury or illness (including death) whether physical or emotional, or property damage or loss of any nature, which I may have or which hereafter accrue to me against Harvesting In Spanish, Asociación de Amigos para Latinoamérica or Templo Piedras Vivas, their members, respective officers, agents, representatives, successors, and / or assigns, individually or collectively for any and all damages and liabilities which may be sustained and suffered by me in connection with my association with and / or arising out of my traveling to, participation with, and return from any Harvesting In Spanish, Asociación de Amigos para Latinoamérica (Friends of Latin America), or Templo Piedras Vivas (Living Stones Church) work, services or activities.

HIS policy regarding kidnapping and hostage-taking of HIS volunteers or missionaries is as follows: Harvesting In Spanish, Asociación de Amigos para Latinoamérica and Templo Piedras Vivas will make no concessions to terrorists, and will not negotiate for the payment of ransom for the release of hostages or prisoners, but will do everything possible to seek their release. HIS will cooperate with the appropriate governmental agencies to insure that all perpetrators of violent acts against its personnel and visitors are brought to justice.

I have read this policy regarding injury and illness, kidnapping, and hostage-taking, and accept it on behalf of myself and any persons that accompany me during the pertinent visit.

AS A TEAM LEADER, I SIGN THIS ON BEHALF OF ALL THOSE WHO WILL BE MEMBERS OF THE TEAM, AND CERTIFIES BY SIGNING THIS THAT A COPY OF THIS AGREEMENT WAS SUPPLIED TO ALL TEAM MEMBERS. AND ALL WHO COME TO EL SALVADOR AS MEMBERS OF THE TEAM HAVE READ AND ARE IN AGREEMENT WITH THESE POLICIES AND PROCEDURES.

Signature: _____ Date: _____

Write Full Name: _____ Team Name: _____

Witnessed by: _____ Relationship: _____

ALL PERSONS UNDER 18 NOT ACOMPANIED BY A PARENT, MUST BRING THIS WITH THEM. CUT THIS OFF AND PLACE IN APPROPRIATE PASSPORT.

Parental signature (if applicant is under the age of 18): _____

Parent printed name: _____ Date: _____

Notarized by: